



**RESOLUTION OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF
ELECTROMAGNETICA OF APRIL 24/25, 2026**

The Ordinary General Meeting of Shareholders of **ELECTROMAGNETICA S.A.**, with headquarters in Calea Rahovei no. 266-268, sector 5, Bucharest, registered at the Trade Register Office attached to the Bucharest Tribunal under no. J1991000019408, CUI 414118, convened for 24.04.2026 at 11:00 a.m., respectively 25.04.2026 at 11:00 a.m., with the reference date 14.04.2026, at the company's headquarters, by publishing in the Official Gazette of Romania part IV, no./..... and the daily of 03.2026, in the meeting of April 2026, legally assembled, in which shareholders representing% of the company's share capital, respectively shares, with a nominal value of RON 0.10/share, of which shares representing postal voting, based on the rights conferred by the law and by its Articles of Incorporation,

DECIDES:

DECISION NO. 1

1. 1) The separate annual financial statements for the year ended 31.12.2025 are approved, according to the Accounting Regulations in accordance with the International Financial Reporting Standards, accompanied by the Annual Report of the Board of Directors for the financial year 2025, in accordance with ASF Regulation no. 5/2018, including the Declaration of Compliance with the Corporate Governance Code of the Bucharest Stock Exchange for the year 2025 as well as the Statement according to Law no. 24/2017 on the separate financial statements as of 31.12.2025 and the Financial Auditor's Report.
- 2) The consolidated annual financial statements for the year ended 31.12.2025 are approved, according to the Accounting Regulations in accordance with the International Financial Reporting Standards, accompanied by the Annual Report of the Board of Directors for the financial year 2025, in accordance with FSA Regulation no. 5/2018, as well as the Declaration according to Law no. 24/2017 on the consolidated financial statements as of 31.12.2025 and the Financial Auditor's Report.
- 3) The 2025 Annual Financial Report is approved, according to Article 651 of Law no. 24/2017.

Votes for.....%, votes against.....% and abstentions.....% of the total votes cast.

DECISION NO. 2

The modalities for covering the net loss for the financial year 2025 are approved.

Votes for.....%, votes against.....% and abstentions.....% of the total votes cast.

DECISION NO. 3

The discharge of administrators for the financial year 2025 is approved.

- Cioacă Sorin-Iulian (January 1 - December 31, 2025)
Votes for.....%, votes against.....% and abstentions.....% of the total votes cast.
- Trifu Mihai (January 1 – December 31, 2025)
Votes for.....%, votes against.....% and abstentions.....% of the total votes cast.
- Zoescu Mihai (January 1 – December 31, 2025)
Votes for.....%, votes against.....% and abstentions.....% of the total votes cast.
- Gagea Cristina – Gabriela (January 1 – December 31, 2025)
Votes for.....%, votes against.....% and abstentions.....% of the total votes cast.
- Cucu Daniela – Adi (January 1 – December 31, 2025)
Votes for.....%, votes against.....% and abstentions.....% of the total votes cast.

DECISION NO. 4

The Income and Expenditure Budget for 2026 and the Activity Program for the financial year 2026 are approved.

Votes for.....%, votes against.....% and abstentions.....% of the total votes cast.

DECISION NO. 5

The Remuneration Report of the company's directors for 2025 is approved, in accordance with the provisions of art. 107 of Law no. 24/2017 on issuers of financial instruments and market operations.

Votes for.....%, votes against.....% and abstentions.....% of the total votes cast.

DECISION NO. 6

The appointment of EVCONT AUDIT S.R.L. is approved. as External Financial Auditor of Electromagnetica S.A. for a period of 2 years, respectively mandate for auditing the financial statements for the period 2026 - 2027 and mandating the Board of Directors to conclude the financial audit services contract and establish the conditions for carrying out the audit activity, in compliance with all legal provisions applicable to this activity.

Votes for.....%, votes against.....% and abstentions.....% of the total votes cast.

DECISION NO. 7

The remuneration due to the members of the Board of Directors and the members of the Audit and Risk Committee attached to the Board of Directors, established in accordance with Article 140, ind. 2 of Law no. 31/1990, for the financial year 2026, is approved.

Votes for.....%, votes against.....% and abstentions.....% of the total votes cast.

DECISION NO. 8

The date of 20.05.2026 is approved as the **registration date** for the identification of the shareholders on whom the effects of the decisions of the General Shareholders' Meeting are reflected, according to art. 87 paragraph 1 of Law no. 24/2017 and the date of 19.05.2026 as **ex-dates**, according to art. 2 paragraph 2 letter l) of the A.S.F. Regulation no. 5/2018.

Votes for.....%, votes against.....% and abstentions.....% of the total votes cast.

DECISION NO. 9

Mrs. Cucu Daniela Adi is mandated, with the possibility of substitution, to: i) conclude and/or sign, on behalf of the Company and/or the company's shareholders, the resolutions of this General Shareholders' Meeting, any and all decisions, documents, applications, forms and requests adopted/drawn up for the purpose of or for the execution of the resolutions of this General Shareholders' Meeting, in relation to any person private or public, and for ii) to carry out all legal formalities for the registration, enforceability, enforcement and publication of the decisions adopted.

Votes for.....%, votes against.....% and abstentions.....% of the total votes cast.