

**Power of attorney for
Ordinary General Meeting of Shareholders of Electromagnetica S.A.
from 24/25 April 2026, 11:00 a.m.
Reference date 14.04.2026**

NAME AND SURNAME / SHAREHOLDER NAME

LEGAL REPRESENTATIVE (legal person).....

CNP (natural person Romanian shareholder or legal representative).....

Passport number (foreign individual, shareholder or legal representative).....

Unique registration code (legal entity).....

Number of shares held personally.....

I hereby mandate the

NAME AND SURNAME / SHAREHOLDER NAME

CNP (natural person Romanian).....

Passport number (foreign individual).....

Unique registration code (legal entity).....

Number of shares held personally.....

to represent me at the Ordinary General Meeting of Shareholders of Electromagnetica S.A. to be held on April 24/25, 2026 at 11:00 a.m. at the company's headquarters in Calea Rahovei no. 266 -268, sector 5, Bucharest, to exercise the right to vote related to my holdings on the reference date, 14.04.2026, his votes being opposable to me, as follows:

Crt No.	Decision	For	Against	Abstention
1	Approval of the separate and consolidated annual financial statements for the year ended 31.12.2025, according to the Accounting Regulations in accordance with the International Financial Reporting Standards, accompanied by the report of the Board of Directors and the report of the financial auditor, including the annual financial report, according to art.651 of Law no. 24/2017.			
2	Approval of the method of covering the net loss for the financial year 2025.			
3	Approval of the discharge of the directors for the financial year 2025, namely:			
	Cioacă Sorin – Iulian (January 1 – December 31, 2025)			
	Trifu Mihai (January 1 – December 31, 2025)			
	Zoescu Mihai (January 1 – December 31, 2025)			
	Gagea Cristina – Gabriela (January 1 – December 31, 2025)			
	Cucu Daniela – Adi (January 1 – December 31, 2025)			
4	Approval of the Income and Expenditure Budget for 2026 and the Activity Program for the financial year 2026.			

Crt No.	Decision	For	Against	Abstention
5	Approval of the Remuneration Report of the company's directors for 2025, in accordance with the provisions of art. 107 of Law no. 24/2017 on issuers of financial instruments and market operations.			
6	Approval of the appointment of EVCONT AUDIT S.R.L. as External Financial Auditor of Electromagnetica S.A. for a period of 2 years, respectively mandate for auditing the financial statements for the period 2026 - 2027 and mandating the Board of Directors to conclude the financial audit services contract and establish the conditions for carrying out the audit activity, in compliance with all legal provisions applicable to this activity.	Secret ballot separate secret ballotⁱ		
7	Approval of the remuneration due to the members of the Board of Directors and the members of the Audit and Risk Committee attached to the Board of Directors, established in accordance with Article 140, ind. 2 of Law no. 31/1990, for the financial year 2026.			
8	Approval of the date of 20.05.2026 as the registration date for the identification of the shareholders on whom the effects of the decisions of the General Shareholders' Meeting are reflected, according to art. 87 paragraph 1 of Law no. 24/2017 and of the date of 19.05.2026 as ex-dates , according to art. 2 paragraph 2 letter I) of the A.S.F. Regulation no. 5/2018.			
9	The mandate of Mrs. Cucu Daniela Adi, with the possibility of substitution, for: i) concluding and/or signing, on behalf of the Company and/or the company's shareholders, the resolutions of this General Shareholders' Meeting, any and all decisions, documents, applications, forms and requests adopted/drawn up for the purpose of or for the execution of the resolutions of this General Shareholders' Meeting, in relation to any person private or public, and for ii) to carry out all legal formalities for the registration, enforceability, enforcement and publication of the decisions adopted.			

THE POWER OF ATTORNEY IS VALID ONLY FOR A.G.O.A. ELECTROMAGNETICA S.A. FROM APRIL 24/25, 2026

If the quorum provided by law is not met on April 24, 2026, they shall vote for the second meeting to be convened for April 25, 2026, in the same place, at the same time, with the same reference date and with the same agenda, the same representative. The undersigned hereby give discretionary voting power to the above-named representative on matters which have not been identified and included in the agenda as of the date hereof.

This special power of attorney was drawn up in 3 copies, 1 copy for the shareholder, 1 copy for the representative and 1 copy for Electromagnetica S.A. The power of attorney issued subsequently cancels and replaces a power of attorney issued with an earlier date.

The deadline for registering special powers of attorney is 22.04.2026 at 11:00.

I attach to this the identification documents of the mandating shareholderⁱⁱ and the representativeⁱⁱⁱ.

Date^{iv}

.....
(first name, first name in capital letters)

.....
(shareholder's signature)

ⁱ For item 6, attach the ballot paper for the extension of the financial auditor's mandate (secret ballot)

ⁱⁱ The identity documents presented by the shareholders must allow their identification in the register of Electromagnetica shareholders kept by the Central Depository SA; In the case of individual shareholders, a copy of the shareholders' identity card (identity card for Romanian citizens, passport for foreign citizens) is attached; In the case of legal person shareholders, copies of the legal representative's identity documents (identity card or identity card for Romanian citizens, passport for foreign citizens) shall be attached, together with the certificate of ascertainment, in original or a true copy of the original, issued by the Trade Register or any other document in true copy of the original, issued by a competent authority in the state where the shareholder is legally registered, certifying the existence of the legal entity and the name/quality of legal representative, with a seniority of no more than 3 months compared to the date of the request for the convening of the General Shareholders' Meeting; In the case of the mandate of a credit institution providing custody services, instead of the shareholder's identification documents, only a declaration on own responsibility given by the custodian shall be attached, showing that: a) the credit institution provides custody services for that shareholder; b) the instructions in the special power of attorney are identical to the instructions in the SWIFT message received by the credit institution to vote on behalf of that shareholder.

With the exception of identity documents, documents drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, in Romanian or English.

ⁱⁱⁱ In the case of the natural person representative, the copy of the identity card for Romanian citizens or passport for foreign citizens is attached; In the case of the legal person representative, the original delegation signed and stamped by the legal representative and copies of the following documents shall be attached: delegated identity card, certificate of ascertainment issued by the Trade Register or any other document, in original or in true copy of the original, issued by a competent authority of the state where the representative is legally registered, certifying the existence of the legal entity and the name/quality of legal representative, with a seniority of no more than 3 months compared to the date of the request for the convening of the General Shareholders' Meeting. Except for identity documents, documents drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, in Romanian or English.

^{iv} Powers of attorney issued at a later date and registered within the deadline revoke the previous ones.