



**Ballot<sup>i</sup> paper for**  
**Ordinary General Meeting of Shareholders of Electromagnetica S.A.**  
**from 24/25 April 2026, 11:00 a.m.**  
**Reference date 14.04.2026**

NAME AND SURNAME / SHAREHOLDER NAME .....

LEGAL REPRESENTATIVE (legal person).....

CNP (natural person Romanian shareholder or legal representative).....

Passport number (foreign individual, shareholder or legal representative).....

Unique registration code (legal entity).....

Number of shares held personally.....

Crt No.	Decision	For	Against	Abstention
1	Approval of the separate and consolidated annual financial statements for the year ended 31.12.2025, according to the Accounting Regulations in accordance with the International Financial Reporting Standards, accompanied by the report of the Board of Directors and the report of the financial auditor, including the annual financial report, according to art.651 of Law no. 24/2017.			
2	Approval of the method of covering the net loss for the financial year 2025.			
3	Approval of the discharge of the directors for the financial year 2025, namely:			
	Cioacă Sorin – Iulian (January 1 – December 31, 2025)			
	Trifu Mihai (January 1 – December 31, 2025)			
	Zoescu Mihai (January 1 – December 31, 2025)			
	Gagea Cristina – Gabriela (January 1 – December 31, 2025)			
	Cucu Daniela – Adi (January 1 – December 31, 2025)			
4	Approval of the Income and Expenditure Budget for 2026 and the Activity Program for the financial year 2026.			
5	Approval of the Remuneration Report of the company's directors for the year 2025, in accordance with the provisions of art. 107 of Law no. 24/2017 on issuers of financial instruments and market operations.			
6	Approval of the appointment of EVCONT AUDIT S.R.L. as External Financial Auditor of Electromagnetica S.A. for a period of 2 years, respectively mandate for auditing the financial statements for the period 2026 - 2027 and mandating the Board of Directors to conclude the financial audit services contract and establish the conditions for carrying out the audit activity, in compliance with all legal provisions applicable to this activity.	<b>Secret ballot separate secret ballot<sup>ii</sup></b>		
7	Approval of the remuneration due to the members of the Board of Directors and the members of the Audit and Risk Committee attached to the Board of Directors, established in accordance with Article 140, ind. 2 of Law no. 31/1990, for the financial year 2026.			

Crt No.	Decision	For	Against	Abstention
8	Approval of the date of 20.05.2026 as the <b>registration date</b> for the identification of the shareholders on whom the effects of the decisions of the General Shareholders' Meeting are reflected, according to art. 87 paragraph 1 of Law no. 24/2017 and of the date of 19.05.2026 as <b>ex-dates</b> , according to art. 2 paragraph 2 letter l) of the A.S.F. Regulation no. 5/2018.			
9	The mandate of Mrs. Cucu Daniela Adi, with the possibility of substitution, for: i) concluding and/or signing, on behalf of the Company and/or the company's shareholders, the resolutions of this General Shareholders' Meeting, any and all decisions, documents, applications, forms and requests adopted/drawn up for the purpose of or for the execution of the resolutions of this General Shareholders' Meeting, in relation to any person private or public, and for ii) to carry out all legal formalities for the registration, enforceability, enforcement and publication of the decisions adopted.			

THE BALLOT PAPER IS VALID ONLY FOR A.G.O.A. ELECTROMAGNETICA S.A. FROM APRIL 24/25, 2026

The deadline for registering ballots by mail is **22.04.2026** at **11:00**. If the quorum provided by law is not met on **24.04.2026**, my vote remains valid for the second meeting that is convened for **25.04.2026**, in the same place, at the same time, with the same reference date and with the same agenda.

I attach to this form the documents attesting the identity<sup>iii</sup> of the undersigned.

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<sup>i</sup> Indicate your vote by ticking with a single X for each item on the agenda, in the box corresponding to your option. If more than one box is ticked, the vote will be cancelled and if no box is ticked, the vote is considered uncast

<sup>ii</sup> For item 6, attach the ballot paper for the extension of the financial auditor's mandate (secret ballot)