



Informative material related to item 7 on the agenda of the General Shareholders' Meeting of 24/25.04.2026 on the approval of the remuneration due to the members of the Board of Directors and the members of the Audit and Risk Committee attached to the Board of Directors, constituted according to art. 140 ind. 2 of Law no. 31/1990, for the financial year 2026

Monthly remuneration of members of the Board of Directors and members of the Audit and Risk Committee

The Board of Directors proposes to the shareholders to maintain the remuneration of the directors, to maintain the allowance of the Chairman of the Board of Directors and to maintain the allowance of the members of the Audit and Risk Committee at the level approved by the General Meeting of Shareholders of April 28, 2025, respectively:

- Remuneration of the member of the Board of Directors – 5,000 lei net/month;
- Remuneration of the Chairman of the Board of Directors – 10,000 lei net/month;
- Remuneration of the member of the Audit and Risk Committee – 25% of the net monthly remuneration of the director.

Variable remuneration according to the management contract approved by the General Meeting of Shareholders on July 3, 2023 and April 25, 2024, respectively, according to the mandate contract approved by the Board of Directors on August 4, 2023.

The Board of Directors proposes not to grant variable remuneration to the company's directors, executive directors and employees.