



Informative material related to item 3 on the agenda of the General Shareholders' Meeting of 24/25.04.2026, regarding the discharge of the directors for the activity carried out during the 2025 financial year.

ELECTROMAGNETICA S.A. is a company managed in a unitary system by a Board of Directors composed of 5 directors, elected by the Ordinary General Meeting of Shareholders, most of the members of the Board of Directors being non-executive directors (who have not been appointed directors), elected for a period of 4 years.

The composition of the Board of Directors in 2025 was as follows:

Director	Term of office
Cioacă Sorin - Iulian	January 1 – December 31, 2025
Trifu Mihai	January 1 – December 31, 2025
Zoescu Mihai	January 1 – December 31, 2025
Gagea Cristina – Gabriela	January 1 – December 31, 2025
Cucu Daniela - Adi	January 1 – December 31, 2025

Taking into account the Report of the Board of Directors for the financial year 2025, the proposal for discharge of the directors for the financial year 2025 is submitted for approval by the General Shareholders' Meeting, in accordance with the provisions of art. 12.3.4. of the Company's Articles of Incorporation and art. 111 para. (2) letter d) of *the Companies Law no. 31/1990*.

General Manager
Ștefan George Alin