

RESOLUTION OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF ELECTROMAGNETICA ON APRIL 28, 2025

The Ordinary General Meeting of Shareholders of **ELECTROMAGNETICA S.A.**, with headquarters in Calea Rahovei no. 266-268, sector 5, Bucharest, registered at the Trade Register Office attached to the Bucharest Tribunal under no. J40/19/1991, CUI 414118, convened for 28.04.2025 at 10:00 a.m., respectively 29.04.2025 at 10:00 a.m., with reference date 16.04.2025, at the company's headquarters, by publication in the Official Gazette of Romania part IV, no. 1454/25.03.2025 and the Financial Intelligence newspaper of 26.03.2025, in the meeting of April 28, 2025, legally convened, attended by shareholders representing 67.2769% of the company's share capital, respectively 454,817,556 shares, with a nominal value of RON 0.10/share, of which 0 shares representing voting by correspondence, pursuant to the rights conferred by law and by its own Articles of Association,

DECIDES:

DECISION NO. 1

The individual and consolidated annual financial statements for the year ended 31.12.2024 are approved, in accordance with the Accounting Regulations in accordance with the International Financial Reporting Standards, accompanied by the report of the Board of Directors and the report of the financial auditor.

Votes in favor of 454,817,556 (100.00%), 0 votes against (0.00%) and 0 abstentions (0.00%) of the total votes cast.

DECISION NO. 2

The modalities for covering the loss recorded on December 31, 2024 are approved.

Votes in favor of 454,817,556 (100.00%), 0 votes against (0.00%) and 0 abstentions (0.00%) of the total votes cast.

DECISION NO. 3

The discharge of the directors for the financial year 2024 is approved.

- Cioacă Sorin-Iulian (from 1 January to 31 December 2024)

Votes in favor of 454,817,556 (100.00%), 0 votes against (0.00%) and 0 abstentions (0.00%) of the total votes cast.

- Trifu Mihai (January 1 – December 31, 2024)

Votes in favor of 454,817,556 (100.00%), 0 votes against (0.00%) and 0 abstentions (0.00%) of the total votes cast.

- Zoescu Mihai ((provisional administrator from January 6 to April 25, 2024, administrator from April 25 to December 31, 2024)

Votes in favor of 454,817,556 (100.00%), 0 votes against (0.00%) and 0 abstentions (0.00%) of the total votes cast.

- Gagea Cristina – Gabriela (January 1 – December 31, 2024)

Votes in favor of 454,817,556 (100.00%), 0 votes against (0.00%) and 0 abstentions (0.00%) of the total votes cast.

- Scheuşan Eugen (January 1 - January 6, 2024)

Votes in favor of 454,817,556 (100.00%), 0 votes against (0.00%) and 0 abstentions (0.00%) of the total votes cast.

- Cucu Daniela – Adi (January 1 – December 31, 2024)

Votes in favor of 454,817,556 (100.00%), 0 votes against (0.00%) and 0 abstentions (0.00%) of the total votes cast.

DECISION NO. 4

The Revenue and Expenditure Budget for 2025 and the Activity Program for the financial year 2025 are approved.

Votes in favor of 442,483,664 (97.28817%), 0 votes against (0.00%) and 12,333,892 abstentions (2.711833%) of the total votes cast.

DECISION NO. 5

The Remuneration Report of the company's directors for 2024 is approved, in accordance with the provisions of art. 107 of Law no. 24/2017 on issuers of financial instruments and market operations.

Votes in favor of 454,817,556 (100.00%), 0 votes against (0.00%) and 0 abstentions (0.00%) of the total votes cast.

DECISION NO. 6

The extension of the mandate of the auditor Deloitte Audit S.R.L. by 1 year, respectively the mandate for the audit of the financial statements for the year 2025 and the mandate of the Board of Directors to conclude the contract are approved.

Votes in favor of 454,817,556 (100.00%), 0 votes against (0.00%) and 0 abstentions (0.00%) of the total votes cast.

DECISION NO. 7

The remuneration due to the members of the Board of Directors and the members of the Audit and Risk Committee attached to the Board of Directors, constituted in accordance with Article 140 ind. 2 of Law no. 31/1990, for the financial year 2025, is approved.

Votes in favor of 454,817,556 (100.00%), 0 votes against (0.00%) and 0 abstentions (0.00%) of the total votes cast.

DECISION NO. 8

The date of 20.05.2025 is approved as **the registration date** for the identification of the shareholders on whom the effects of the decisions of the General Meeting of Shareholders are affected, according to art. 87 para. 1 of Law no. 24/2017 and the date of 19.05.2025 as **ex-date**, according to art. 2 para. 2 letter I) of the A.S.F. Regulation no. 5/2018.

Votes in favor of 454,817,556 (100.00%), 0 votes against (0.00%) and 0 abstentions (0.00%) of the total votes cast.

DECISION NO. 9

Mrs. Daniela Cucu is mandated, with the possibility of substitution, to: i) conclude and/or sign, on behalf of the Company and/or the shareholders of the company, the decisions of this General Meeting of Shareholders, any and all decisions, documents, applications, forms and applications adopted/drawn up for the purpose or for the execution of the decisions of this General Meeting of Shareholders, in relation to any person natural or legal, private or public, and for ii) to carry out all legal formalities for the registration, enforceability, execution and publication of the decisions adopted.

Votes in favor of 454,817,556 (100.00%), 0 votes against (0.00%) and 0 abstentions (0.00%) of the total votes cast.

President of the Board of Directors
Daniela Cucu

Secretariat:
Ioan Stancu

Dragoş Vlad