

Power of attorney for
Ordinary General Meeting of Shareholders of Electromagnetica S.A.
from April 28/29, 2025, 10:00 a.m.
Reference date 16.04.2025

NAME and SURNAME / SHAREHOLDER NAME

LEGAL REPRESENTATIVE (legal entity).....

CNP (natural person Romanian shareholder or legal representative).....

Passport number (foreign natural person, shareholder or legal representative).....

Unique registration code (legal entity).....

Number of shares held personally.....

I hereby mandate

NAME and SURNAME / SHAREHOLDER NAME

CNP (natural person Romanian).....

Passport number (foreign individual).....

Unique registration code (legal entity).....

Number of shares held personally.....

to represent me at the Ordinary General Meeting of Shareholders of Electromagnetica S.A. to be held on April 28/29, 2025 at 10:00 a.m. at the company's headquarters in Calea Rahovei no. 266 -268, sector 5, Bucharest, to exercise the right to vote related to my holdings on the reference date, 16.04.2025, his votes being opposable to me, as follows:

Nr. Crt	Decision	For	Against	Abstention
1	Approval of the individual and consolidated annual financial statements for the year ended 31.12.2024, according to the Accounting Regulations in accordance with the International Financial Reporting Standards, accompanied by the report of the Board of Directors and the report of the financial auditor.			
2	Approval of the method of covering the loss recorded on December 31, 2024.			
3	Discharge of the directors for the financial year 2024, respectively:			
	Cioacă Sorin – Iulian (administrator between 01.01 – 31.12.2024)			
	Trifu Mihai (administrator between 01.01 – 31.12.2024)			
	Zoescu Mihai (provisional administrator between 06.01 – 25.04.2024, administrator between 25.04 – 31.12.2024)			
	Gagea Cristina – Gabriela (administrator between 01.01 – 31.12.2024)			
	Scheuşan Eugen (administrator between 01.01 – 06.01.2024)			
	Cucu Daniela – Adi (administrator between 01.01 – 31.12.2024)			

Nr. Crt	Decision	For	Against	Abstention
4	Approval of the Income and Expenditure Budget for 2025 and the Activity Program for the financial year 2025.			
5	Approval of the Remuneration Report of the company's directors for 2024, in accordance with the provisions of art. 107 of Law no. 24/2017 on issuers of financial instruments and market operations.			
6	Extension of the mandate of the auditor Deloitte Audit S.R.L. by 1 year, respectively mandate for auditing the financial statements for the year 2025 and mandating the Board of Directors to conclude the contract.	Secret ballot separate ballotⁱ		
7	Approval of the remuneration due to the members of the Board of Directors and the members of the Audit and Risk Committee attached to the Board of Directors, constituted according to art.140 ind. 2 of Law no. 31/1990, for the financial year 2025.			
8	The approval of 20.05.2025 as the registration date for the identification of the shareholders on whom the effects of the decisions of the General Meeting of Shareholders are affected, according to art. 87 para. 1 of Law no. 24/2017 and of the date of 19.05.2025 as ex-date , according to art. 2 para. 2 letter l) of the A.S.F. Regulation no. 5/2018.			
9	Mandate of Mrs. Daniela Cucu, with the possibility of substitution, to: i) conclude and/or sign, on behalf of the Company and/or the shareholders of the company, the decisions of this General Meeting of Shareholders, any and all decisions, documents, applications, forms and applications adopted/drawn up for the purpose or for the execution of the decisions of this General Meeting of Shareholders, in relation to any person natural or legal, private or public, and for ii) to carry out all legal formalities for the registration, enforceability, execution and publication of the decisions adopted.			

THE POWER OF ATTORNEY IS VALID ONLY FOR A.G.O.A. ELECTROMAGNETICA S.A. FROM APRIL 28/29, 2025

If the quorum provided by law is not met on April 28, 2025, I give the vote for the second meeting to be convened for April 29, 2025, in the same place, at the same time, with the same reference date and with the same agenda, to the same representative.

I, the undersigned, hereby give discretionary voting power to the above-mentioned representative on the issues that have not been identified and included in the agenda as of the date hereof.

This special power of attorney has been drawn up in 3 copies, 1 copy for the shareholder, 1 copy for the representative and 1 copy for Electromagnetica S.A. The power of attorney issued subsequently cancels and replaces a power of attorney issued with a previous date.

The deadline for the registration of special powers of attorney is 26.04.2025 at 10:00.

I attach hereto the identification documents of the mandated shareholderⁱⁱ and the representativeⁱⁱⁱ.

Date^{iv}.....

.....
(name, surname in capital letters)

.....
(shareholder's signature)

ⁱ For item 6, attach the ballot paper for the extension of the financial auditor's mandate (secret ballot)

ⁱⁱ The identity documents presented by the shareholders must allow their identification in the register of Electromagnetica shareholders kept by the Central Depository SA; In the case of individual shareholders, a copy of the shareholders' identity document (identity card for Romanian citizens, passport for foreign citizens) is attached; In the case of legal entity shareholders, copies of the identity documents of the legal representative (identity card for Romanian citizens, passport for foreign citizens) shall be attached, together with the certificate of ascertainment, in original or true copy of the original, issued by the Trade Register or any other document in true copy of the original,

issued by a competent authority in the state where the shareholder is legally registered, attesting the existence of the legal entity and the name/quality of legal representative, with a seniority of no more than 3 months compared to the date of the request for the convening of the General Meeting of Shareholders; In the case of the mandate of a credit institution that provides custody services, instead of the shareholder's identification documents, only a declaration on own responsibility given by the custodian shall be attached stating that: a) the credit institution provides custody services for the respective shareholder; b) the instructions in the special power of attorney are identical to the instructions in the SWIFT message received by the credit institution to vote on behalf of that shareholder.

With the exception of identity documents, documents drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, into Romanian or English.

iii In the case of the natural person representative, a copy of the identity card for Romanian citizens or passport for foreign citizens shall be attached; In the case of the legal person representative, the original delegation signed and stamped by the legal representative and copies of the following documents shall be attached: delegated identity card, certificate of ascertainment issued by the Trade Register or any other document, in original or in true copy of the original, issued by a competent authority in the state where the representative is legally registered, attesting the existence of the legal entity and the name/quality of legal representative, with a seniority of no more than 3 months on the date of the request for the convening of the General Meeting of Shareholders. Except for identity documents, documents drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, into Romanian or English.

iv The powers of attorney issued at a later date and registered within the deadline, revoke the previous ones.