

**Informative material related to item 3 on the agenda of the OGM of 28/29.04.2025
on discharge to the directors for the financial year 2024**

ELECTROMAGNETICA S.A. is a company managed in a unitary system by a Board of Directors composed of 5 directors, elected by the Ordinary General Meeting of Shareholders, most of the members of the Board of Directors being non-executive directors (who were not appointed directors), elected for a period of 4 years.

The composition of the Board of Directors in 2024 was as follows:

Administrator	Term of office
Cioacă Sorin - Iulian	January 1 - December 31, 2024
Trifu Mihai	January 1 – December 31, 2024
Zoescu Mihai	January 6 – April 25, 2024 (provisional administrator) April 25 – December 31, 2024
Gagea Cristina – Gabriela	January 1 – December 31, 2024
Scheuşan Eugen	January 1 - January 6, 2024
Cucu Daniela - Adi	January 1 – December 31, 2024

Taking into account the Report of the Board of Directors for the financial year 2024, the proposal for discharge of the directors for the financial year 2024 is submitted for approval to the General Shareholders' Meeting, in accordance with the provisions of art. 12.3.4. of the Company's Articles of Association and art. 111 para. (2) letter d) of the *Companies Law no. 31/1990*.