

Power of attorney for

Extraordinary General Meeting of Shareholders of Electromagnetica S.A.

from April 28/29, 2025, 12:00 p.m.

Reference date 16.04.2025

NAME and SURNAME / SURNAME.....

LEGAL REPRESENTATIVE (legal entity).....

CNP (natural person Romanian shareholder or legal representative).....

Passport number (foreign natural person, shareholder or legal representative).....

Unique registration code (legal entity).....

Number of shares held personally.....

I hereby mandate

NAME and SURNAME / SURNAME.....

CNP (natural person Romanian shareholder).....

Passport number (foreign individual shareholder).....

Unique registration code (legal entity).....

Number of shares held personally.....

to represent me at the Extraordinary General Meeting of Shareholders of Electromagnetica S.A. to be held on April 28/29, 2025 at 12:00 p.m. at the company's headquarters in Calea Rahovei no. 266 -268, sector 5, Bucharest, to exercise the right to vote related to my holdings on the reference date, 16.04.2025, his votes being opposable to me, as follows:

| Nr. Crt | Decision | Vote For | Vote against | Abstention on vote |
|---------|---|----------|--------------|--------------------|
| 1 | Approval of the acquisition, disposal, exchange or pledge of assets in the category of fixed assets of the company, whose value, individually or cumulatively, is no more than 50% of the total fixed assets, less receivables and the mandate of the Board of Directors to analyze and decide on the acquisition, disposal, exchange or constitution as collateral of the assets in the category of fixed assets of the company, the way of selling, to implement decisions to sell or not, depending on any available opportunities and the relevant market conditions, as well as to take all legal steps in order to conclude the legal act of acquisition/alienation/exchange/constitution as collateral, within the limit approved above. | | | |
| 2 | Approval of the change of the main object of activity of the company Electromagnetica S.A. from <i>the Main field of activity: NACE code 265 - Manufacture of measuring, verification, control and navigation equipment; production of watches, Main activity: NACE code 2651 - Manufacture of instruments and devices for measuring, verification, control, navigation</i> In <i>Domain: NACE 682 – Rental and subletting of own or leased real estate;</i> | | | |

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|---------|--|----------|--------------|------------------|
| | <p><i>Activity: NACE 6820 - Rental and subletting of own or leased real estate, according to the Classification of Activities in the National Economy, approved by the Order of the President of the National Institute of Statistics no. 377/17.04.2024 (NACE Rev.3),</i></p> <p>following as NACE code field 265 - Manufacture of measuring, verification, control and navigation equipment; the production of watches, respectively NACE code 2651 – Manufacture of instruments and devices for measurement, verification, control, navigation, to be further found in the secondary activities of the company (according to NACE Rev. 3).</p> | | | |
| 3 | <p>Approval of the amendment of art. 6 of the Articles of Association of the company, the amended form being:</p> <p><u>Art. 6 Field and object of activity of the company.</u></p> <p>6.1. The main field of activity is NACE code 682 – Rental and subletting of own or leased real estate and the main activity is NACE code 6820 – Rental and subletting of own or leased real estate, according to the Classification of Activities in the National Economy, approved by the Order of the President of the National Institute of Statistics no. 377/17.04.2024 (NACE Rev.3).</p> <p>6.2. Object of activity of the company (NACE Rev.3).</p> <p>NACE code 1624 - Manufacture of wooden packaging;</p> <p>NACE code 1628 - Manufacture of other wood products; manufacture of articles of cork, straw and other woven vegetable materials;</p> <p>NACE code 2226 - Manufacture of other plastic products;</p> <p>NACE code 2453 - Casting of light non-ferrous metals;</p> <p>NACE code 2511 - Manufacture of metallic constructions and component parts of metallic structures;</p> <p>NACE code 2512 - Manufacture of metal doors and windows;</p> <p>NACE code 2522 - Production of metal tanks, tanks and containers;</p> <p>NACE code 2552 - Heat treatments of metals;</p> <p>NACE code 2553 - General mechanical operations;</p> <p>NACE code 2563 - Manufacture of tools;</p> <p>NACE code 2594 - Manufacture of screws, bolts and other threaded articles; manufacture of rivets and washers;</p> <p>NACE code 2599 - Manufacture of other metal articles n.e.c.</p> | | | |

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| | <p>NACE code 2630 - Manufacture of communication equipment;</p> <p>NACE code 2651 - Manufacture of instruments and devices for measurement, verification, control, navigation;</p> <p>NACE code 2670 - Manufacture of optical instruments, magnetic and optical supports; manufacture of photographic equipment;</p> <p>NACE Code 2711 - Manufacture of electric motors, generators and transformers;</p> <p>NACE code 2712 - Manufacture of electricity distribution and control devices;</p> <p>NACE code 2740 - Manufacture of electrical lighting equipment;</p> <p>NACE code 2790 - Manufacture of other electrical equipment;</p> <p>NACE code 2824 - Manufacture of electrically operated portable machine tools;</p> <p>NACE code 2825 - Manufacture of ventilation and refrigeration equipment, except household equipment;</p> <p>NACE code 2841 - Manufacture of machinery and machine tools for metal processing;</p> <p>NACE code 2842 - Manufacture of other machine tools n.e.c.;</p> <p>NACE code 2896 - Manufacture of machinery for processing plastics and rubber;</p> <p>NACE code 2931 - Manufacture of electrical and electronic equipment for motor vehicles and motor vehicle engines;</p> <p>NACE code 2932 - Manufacture of other parts and accessories for motor vehicles and motor vehicle engines;</p> <p>NACE code 3250 - Manufacture of dental medical devices, appliances and instruments;</p> <p>NACE code 3313 - Repair and maintenance of electronic and optical equipment;.</p> <p>NACE code 3320 - Installation of industrial machinery and equipment;</p> <p>NACE code 3514 - Electricity distribution;</p> <p>NACE code 3515 - Electricity trading;</p> <p>NACE code 3540 - Activities of agents and brokers in the field of electricity and natural gas;</p> <p>NACE code 3600 - Water capture, treatment and distribution;</p> | | | |

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| | <p>NACE code 3700 - Wastewater collection and treatment;</p> <p>NACE code 3821 - Recovery of recyclable materials;</p> <p>NACE code 4222 - Construction works of utility projects for electricity and telecommunications;</p> <p>NACE code 4299 - Construction works of other engineering projects n.e.c.;</p> <p>NACE code 4311 - Demolition works of constructions;</p> <p>NACE code 4321 - Electrical installation works;</p> <p>NACE code 4322 - Sanitation, heating and air conditioning works;.</p> <p>NACE code 4323 - Insulation works;</p> <p>NACE code 4324 - Other construction installation works;</p> <p>NACE code 4331 - Plaster works;</p> <p>NACE code 4332 - Carpentry and carpentry works;</p> <p>NACE code 4333 - Flooring and wall cladding works;</p> <p>NACE code 4334 - Painting, painting and window installation works;</p> <p>NACE code 4335 - Other finishing works;.</p> <p>NACE code 4341 - Roofing, roofing and terrace works in constructions;</p> <p>NACE code 4342 - Other special construction works for buildings;</p> <p>NACE Code 4350 – Special construction works for civil engineering projects;</p> <p>NACE code 4391 - Masonry activities;</p> <p>NACE code 4399 - Other special construction works n.e.c.;</p> <p>NACE code 4618 - Intermediation in the trade specialized in the sale of products of a specific nature n.e.c.;</p> <p>NACE code 4619 - Intermediation in the trade of various products;</p> <p>NACE code 4649 - Wholesale of other household goods;</p> <p>NACE code 4671 - Wholesale of motor vehicles;</p> <p>NACE code 4672 - Wholesale of parts and accessories for motor vehicles;</p> <p>NACE code 4683 - Wholesale of wood and construction materials and sanitary equipment;</p> | | | |

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| | <p>NACE code 4684 – Wholesale of ironwork equipment and supplies for plumbing and heating installations;</p> <p>NACE code 4685 – Wholesale of chemical products;</p> <p>NACE code 4686 – Wholesale of other intermediate products;</p> <p>NACE code 4687 – Wholesale of waste and scrap;</p> <p>NACE code 4690 – Non-specialized wholesale trade;</p> <p>NACE code 4712 – Non-specialized retail trade, with predominant sale of non-food products;</p> <p>NACE code 4740 – Retail trade of computer and telecommunications equipment;</p> <p>NACE code 4752 - Retail trade of blacksmithing, building materials, glass and painting articles;.</p> <p>NACE code 4755 – Retail trade of furniture, lighting and other household items n.e.c.;</p> <p>NACE code 4782 – Retail trade of parts and accessories for motor vehicles;</p> <p>NACE code 5819 – Other editing activities;</p> <p>NACE code 5829 - Editing activities of other software products;</p> <p>NACE code 6039 – Distribution activities of other content;</p> <p>NACE code 6110 - Telecommunications activities through cable, wireless and satellite networks;</p> <p>NACE code 6190 – Other telecommunications activities;</p> <p>NACE code 6210 – Custom software development activities (customer-oriented software);</p> <p>NACE code 6220 – Information technology and management consultancy activities (management and exploitation of computing resources);</p> <p>NACE code 6310 – Data processing, administration of web pages and related activities;</p> <p>NACE code 6422 – Activities of financing channels;</p> <p>NACE code 6499 – Other financial intermediation n.e.c., except insurance and pension fund activities;</p> <p>NACE code 6612 - Financial transaction intermediation activities;</p> <p>NACE code 6811 – Purchase and sale of own real estate;</p> | | | |

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| | <p>NACE code 6812 – Real estate development (promotion);</p> <p>NACE code 7020 – Business and management consulting activity;</p> <p>NACE code 7112 – Engineering and technical consultancy activities related to them;</p> <p>NACE code 7120 – Technical testing and analysis activities;</p> <p>NACE code 7210 – Research and development in natural sciences and engineering;</p> <p>NACE code 7320 – Market research and public opinion polling activities;</p> <p>NACE code 7711 – Rental and leasing activities with cars and light road vehicles;</p> <p>NACE code 7739 – Rental and leasing activities with other machinery, equipment and tangible goods n.e.c.;</p> <p>NACE code 8220 – Activities of telephone intermediation centers (call center);</p> <p>NACE code 8240 – Intermediation activities for support services for enterprises n.e.c.;</p> <p>NACE code 8425 – Firefighting and fire prevention activities;</p> <p>NACE code 9311 – Activities of sports facilities.</p> | | | |
| 4 | Approval of the date of 20.05.2025 as the registration date for the identification of the shareholders on whom the effects of the decisions of the General Shareholders' Meeting are reflected according to Article 87 paragraph 1 of Law no. 24/2017 and of the date of 19.05.2025 as ex-dates according to Article 2 paragraph 2 letter I) of the A.S.F. Regulation no. 5/2018. | | | |
| 5 | Mandate of Mrs. Daniela Cucu, with the possibility of substitution, to: i) conclude and/or sign, on behalf of the Company and/or the Company's shareholders, the decisions of this General Shareholders' Meeting, any and all decisions, documents, applications, forms and applications adopted/drawn up for the purpose or for the execution of the decisions of this General Meeting of Shareholders in relation to any natural or legal person, private or public, for ii) signing the updated articles of incorporation and for iii) carrying out all the legal formalities for registration, enforceability, execution and publication of the adopted decisions. | | | |

THE POWER OF ATTORNEY IS VALID ONLY FOR A.G.E.A. ELECTROMAGNETICA S.A. FROM APRIL 28/29, 2025.

If on April 28, 2029 the quorum provided by law is not met, I give the vote for the second meeting to be convened for April 29, 2025, in the same place, at the same time, with the same reference date and with the same agenda, to the same representative.

I, the undersigned, hereby give discretionary voting power to the above-mentioned representative on the issues that have not been identified and included in the agenda until the date hereof.

This special power of attorney was drawn up in 3 copies, 1 copy for the shareholder, 1 copy for the representative and 1 copy for Electromagnetica S.A.

The power of attorney issued later cancels and replaces a power of attorney issued with an earlier date.

The deadline for the registration of special powers of attorney is 26.04.2025 at 12:00.

I attach hereto the identification documents of the mandated shareholderⁱ and the representativeⁱⁱ.

Dateⁱⁱⁱ

(name, surname in capital letters)

.....
(shareholder's signature)

ⁱ The identity documents presented by the shareholders must allow their identification in the register of Electromagnetica shareholders kept by Depozitarul Central S.A.; In the case of individual shareholders, a copy of the shareholders' identity document (identity card for Romanian citizens, passport for foreign citizens) is attached; In the case of legal entity shareholders, copies of the identity documents of the legal representative (identity card for Romanian citizens, passport for foreign citizens) shall be attached, together with the certificate of ascertainment, in original or true copy of the original, issued by the Trade Register or any other document in true copy of the original, issued by a competent authority in the state where the shareholder is legally registered, attesting the existence of the legal entity and the name/quality of legal representative, with a seniority of no more than 3 months compared to the date of the request for the convening of the EGMS; In the case of the mandate of a credit institution that provides custody services, instead of the shareholder's identification documents, only a declaration on own responsibility given by the custodian shall be attached stating that: a) the credit institution provides custody services for that shareholder; b) the instructions in the special power of attorney are identical to the instructions in the SWIFT message received by the credit institution to vote on behalf of that shareholder.

With the exception of identity documents, documents drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, into Romanian or English.

ⁱⁱ In the case of the natural person representative, a copy of the identity card for Romanian citizens or passport for foreign citizens is attached; In the case of the legal person representative, the original delegation signed and stamped by the legal representative and copies of the following documents shall be attached: delegated identity card, certificate of ascertainment issued by the Trade Register or any other document, in original or in true copy of the original, issued by a competent authority of the state in which the agent is legally registered, attesting the existence of the legal entity and the name/quality of legal representative, with a seniority of no more than 3 months on the date of the request for the convening of the General Meeting of Shareholders. With the exception of identity documents, documents drawn up in a foreign language, other than English, shall be accompanied by a translation, made by an authorized translator, into Romanian or English.

ⁱⁱⁱ The powers of attorney issued at a later date and registered within the deadline, revoke the previous ones.