

THE DECISION OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF ELECTROMAGNETICA S.A.

December 19/20, 2024

- PROJECT-

The Extraordinary General Meeting of Shareholders of **ELECTROMAGNETICA S.A.**, with headquarters in Calea Rahovei no. 266-268, sector 5, Bucharest, registered at the Trade Register Office attached to the Bucharest Tribunal under no. J40/19/1991, CUI 414118, convened for 19.12.2024 at 10:00 a.m., respectively 20.12.2024 at 10:00 a.m., with reference date 10.12.2024, at the company's headquarters, by publication in the Official Gazette of Romania part IV, no./..... and the daily of, at the meeting of December 2024, legally combined, in which shareholders representing,.....% of the company's share capital participated, respectively shares, with a nominal value of RON 0.10/share, of which shares representing postal voting, based on the rights conferred by law and by its Articles of Association,

DECIDES:

DECISION NO. 1

The Company is hereby approved to carry out a buyback program of its own shares, in accordance with the applicable legal provisions, under the following conditions:

- (i) *the size of the program* — the buyback of a maximum of 60,000,000 treasury shares with a nominal value of RON 0.10/share;
- ii) *the purchase price of the shares* — the minimum purchase price will be RON 0.1/share, and the maximum price will be RON 0.4/share;
- iii) *duration of the program* — a period of maximum 18 months from the date of registration in the commercial register;
- iv) *the payment of the repurchased shares* will be made from the distributable profit or from the available reserves of the company recorded in the last approved annual financial statement, except for legal reserves, according to the 2023 financial statements, in accordance with the provisions of art. 1031 letter d) of the Companies Law no. 31/1990;
- v) *the purpose of the program* — the reduction of the share capital by cancelling the repurchased shares.

Votes for.....% of the total votes held by the shareholders present or represented, votes against.....% of the total votes held by the shareholders present or represented.
For%, the position of "abstention" was expressed.

DECISION NO. 2

The mandate of the Board of Directors of the company is approved to carry out, in compliance with the legal requirements, the buyback program of its own shares, including, but not limited to, establishing the method of acquiring its own shares.

Votes for.....% of the total votes held by the shareholders present or represented, votes against.....% of the total votes held by the shareholders present or represented.

For%, the position of "abstention" was expressed.

DECISION NO. 3

The date of 15.01.2025 **is approved as the registration date (ex date: 14.01.2025)**, in accordance with the applicable legal provisions, in order to establish the shareholders on whom the effects of the adopted decisions are reflected.

Votes for.....% of the total votes held by the shareholders present or represented, votes against.....% of the total votes held by the shareholders present or represented.

For%, the position of "abstention" was expressed.

DECISION NO. 4

Mrs. Daniela Cucu is mandated, with the possibility of substitution, to: i) conclude and/or sign, on behalf of the Company and/or the Company's shareholders, the resolutions of this General Shareholders' Meeting, any and all decisions, documents, applications, forms and applications adopted/drawn up for the purpose or for the execution of the resolutions of this General Shareholders' Meeting. in relation to any natural or legal person, private or public, and for ii) carrying out all legal formalities for the registration, enforceability, execution and publication of the decisions adopted.

Votes for.....% of the total votes held by the shareholders present or represented, votes against.....% of the total votes held by the shareholders present or represented.

For%, the position of "abstention" was expressed.

Chairman of the Board of Directors

Daniela-Adi Cucu