

Power of attorneyⁱ for

Ordinary General Shareholder Meeting of Electromagnetica S.A. from 25/26 of April 2024, 10:00 AM

Reference day : 15.04.2024 (on Shareholders Registry)

NAME and SURNAME / COMPANY

LEGAL REPRESENTATIVE (Company).....

PERSONAL ID (Romanian individual shareholder or legal representative).....

Passport number (Foreign individual shareholder or legal representative).....

(Fiscal) Registration Code (Company).....

The number of personally owned shares.....

I hereby mandate on :

NAME and SURNAME / COMPANY

PERSONAL ID (Romanian individual shareholder).....

Passport number (Foreign individual shareholder).....

(Fiscal) Registration Code (Company).....

The number of personally owned shares.....

No	ITEM ON AGENDA	FOR	AGAINST	ABSTENTION
1	Approval of the individual and consolidated annual financial statements for the fiscal year ended December 31, 2023, in accordance with the accounting regulations compliant with the International Financial Reporting Standards (IFRS), accompanied by the Board of Directors' report and the financial auditor's report.			
2	Approval of the full coverage of the accounting loss incurred in the fiscal year ended December 31, 2023.			
3	The discharge of the administrators for the financial year 2023, respectively:			
	Cioacă Sorin – Iulian (BoD member during 03.07.2023 -18.10.2023 and 18.10.2023 – 31.12.2023)			
	Trifu Mihai (BoD member during 18.10.2023 – 31.12.2023)			
	Zoescu Mihai (BoD member during 01.01.2023 – 18.10.2023)			
	Buşu Cristian (BoD member during 01.01.2023 – 18.10.2023)			
	Gagea Cristina – Gabriela (Provisional BoD member during 01.01.2023 – 27.04.2023, BoD member during 27.04.2023 – 18.10.2023 si 18.10.2023– 31.12.2023)			
	Scheuşan Eugen (BoD member during 01.01.2023 - 18.10.2023 and 18.10.2023- 31.12.2023)			
	Macovei Octavian (BoD member during 01.01.2023 – 28.05.2023)			
	Stancu Traian (BoD member during 01.01.2023 – 18.10.2023)			
	Stancu Ioan (BoD member during 01.01.2023 – 18.10.2023)			
	Stoica Mihail Provisional (BoD member during 28.05.2023– 03.07.2023)			
	Cucu Daniela (BoD member during 18.10.2023 – 31.12.2023)			

No	ITEM ON AGENDA	FOR	AGAINST	ABSTENTION
4	Approval of the Revenue and Expense Budget for the year 2024 and the Activity Program for the financial year of 2024.			
5	Approval of the Remuneration Policy in accordance with the provisions of art. 106 of Law no. 24/2017 on issuers of financial instruments and market operations.			
6	Approval of the "Remuneration Report" of the company's executives, in accordance with the provisions of article 107 of Law no. 24/2017 regarding issuers of financial instruments and market operations, for the year 2023.			
7	The election of an member of the Bord of Directors of the company for a mandate with a duration equal to the remaining period of the mandate of the administrators in office and fixing the limits of the professional liability insurance.	Secret ballot on separate ballotⁱⁱ		
8	Approval of the remuneration due to the members of the Board of Directors along with the members of the Remuneration Committee next to the Board of Directors, established according to art. 140 ind. 2 of Law no. 31/1990, for the financial year of 2024.			
9	Approval of authorizing the legal representative of the company to sign, on behalf of the company, the management contracts with the members of the Board of Directors, in the form and content presented in the materials provided to the shareholders for the ordinary general meeting of shareholders.			
10	Approval of May 16, 2024, as the registration date for identifying the shareholders affected by the resolutions of the Ordinary General Meeting of Shareholders, in accordance with Article 87 paragraph 1 of Law no. 24/2017, and of May 15, 2024, as the ex-date according to Article 2 paragraph 2 lit I) of Regulation no. 5/2018.			
11	Mandating Mr. Cristian-Iulian Radu – Chief Financial Officer and/or Ms. Daniela Cucu – member of the Board of Directors, with the possibility of substitution, to: i) conclude and/or sign, on behalf of the Company and/or the Company's shareholders, the resolutions of this Ordinary General Meeting of Shareholders, any and all resolutions, documents, applications, forms, and requests adopted/prepared for the purpose or for the execution of the resolutions of this Ordinary General Meeting of Shareholders in relation to any natural or legal person, private or public, and for ii) carrying out all legal formalities for the registration, enforceability, execution, and publication of the adopted resolutions.			

THE BALLOT IS VALID ONLY FOR O.G.M.S. OF ELECTROMAGNETICA S.A. FROM THE DATE OF APRIL 25/26, 2024

If on April 25, 2024 the quorum stipulated by law is not met, I vote for the second meeting to be convened for April 26, 2024, in the same place, at the same time, with the same reference date and with the same agenda, same trustee.

Hereby, the undersigned gives discretionary voting power to the above-named representative on issues that have not been identified and included in the agenda up to the date of this.

This special power of attorney was drawn up in 3 copies, 1 copy for the shareholder, 1 copy for the representative and 1 copy for Electromagnetica S.A. The power of attorney issued later cancels and replaces a power of attorney issued on a previous date.

The deadline for registering special powers of attorney is 23.04.2024 at 10:00.

I am attaching herewith the identification documents of the principal shareholderⁱⁱⁱ and the representative^{iv}.

Date.....

Signature of the individual shareholder or

legal representative of the company Place of stamp (company)

ⁱ Please Indicate your vote by marking a single X for each item on the agenda, in the box corresponding to your option. In the event that several boxes in a line are marked the vote will be canceled and if no box is checked, the vote is considered unvoiced

ⁱⁱ For point 7, please attach the ballot for the election of an administrator (secret ballot)

ⁱⁱⁱ The identity documents presented by the shareholders must allow their identification in the Electromagnetica shareholder register kept by Depozitarul Central SA; In the case of individual shareholders, a copy of the shareholders' identity document is attached (identity card or bulletin for Romanian citizens, passport for foreign citizens); In the case of shareholders as companies, copies of the legal representative's identity documents (identity bulletin or card for Romanian citizens, passport for foreign citizens) are attached, together with the ascertaining certificate, in the original or a copy conforming to the original, issued by the Trade Registry or any another document in copy conforming to the original, issued by a competent authority in the state in which the shareholder is legally registered, certifying the existence of the legal entity and the name/qualification of legal representative, with an age of no more than 3 months relative to the date of the convening request AGOA; In the case of the mandate of a credit institution that provides custody services, instead of the identification documents of the shareholder, only a declaration on his own responsibility given by the custodian is attached, from which it appears that: a) the credit institution provides custody services for the respective shareholder ; b) the instructions in the special power of attorney are identical to the instructions in the SWIFT message received by the credit institution to vote on behalf of the respective shareholder.

With the exception of identity documents, documents drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, in Romanian or English.

^{iv} In the case of the individual trustee, a copy of the identity card for Romanian citizens or passport for foreign citizens is attached; In the case of the representative as a company, the original delegation signed and stamped by the legal representative and the copies of the following documents are attached: the delegate's identity card, the ascertaining certificate issued by the Trade Register or any other document, in the original or in a copy conforming to the original, issued by a competent authority from the state in which the trustee is legally registered, which certifies the existence of the legal entity and the name/qualification of legal representative, with an age of no more than 3 months relative to the date of the request to convene the A.G.E.A. With the exception of identity documents, documents drawn up in a foreign language, other than English, will be accompanied by a translation, made by an authorized translator, in Romanian or English.

Powers of attorney issued at a later date and registered within the deadline, revoke the previous ones.